An affiliate of the National Association of Elementary School Principals



President's Message

Greg Legerski

WAEMSP President

Principal, Pinedale Elementary School

Pinedale, Wyoming

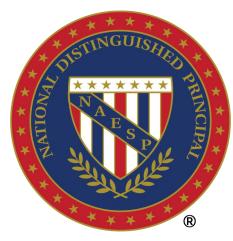
This school year continues to fly by. It is hard to believe that we are already to the month of March, and it will not be long before we begin searching for a little sunshine to warm us up during spring break. Soon after that, we will all begin our final preparation for this year's administration of the WY-TOPP. It has also been a little more than a month since we rendezvoused in Casper for this year's annual conference. This year's theme was Cultivating Culture through Visionary Leadership 2020. In addition to what I gained through networking with colleagues from across the state, I continue to reflect upon the messages shared with us by Jimmy Casas and Joe Sanfelippo. Both speakers were truly inspirational. They both demanded that we think differently about our leadership, and they left us with some practical ideas that are easy to implement.

After returning from the conference, I continue to give much thought to both Jimmy and Joe's messages. We must do a better job of being intentional, sharing our stories, and helping others to feel that their work is valued. I truly believe that we would all benefit from reflecting back to the time when we decided that we wanted to become school leaders, and work to rekindle that drive and excitement to help us to become more effective leaders today. As school principals, we need to work to see our building's culture through the eyes of our staff, and strive to gain an understanding of the undercurrents that run through our schools. By doing so, we will be better positioned to influence our school's culture by making positive changes that will help everyone feel better about coming to work, thus creating an environment where everyone can succeed. We must renew our commitment to do whatever it takes, for every student, every day.

As you can tell, I feel that this year's conference was a huge success. I would like to thank the WAEMSP Board for putting on such a great conference. I also want to recognize Kenny Jones for taking care of all of the logistics and for the work he does to support all principals throughout the state. Kenny will soon begin working with Heather Moro and Dave Hardesty, our WAEMSP President Elect and Vice President, along with Deidra Meyer and Ryan Clark from the Northwest region to plan next year's conference. I am excited to see what they will come up with and believe that it will be another excellent opportunity for everyone to gather again and learn from each other. In closing, my term as your WAEMSP President is coming to an end. It has been an honor to serve, and I wish each of you my best.

Sincerely,

Greg Legerski



Mrs. Heather Moro, principal of Slade Elementary School in Laramie was selected as Wyoming's 2020 National Distinguished Principal. The 2020 celebration marks the 37th year that the National Association of Elementary School Principals (NAESP) has presented this prestigious award.

Mrs. Moro was nominated and selected by fellow principals through a statewide search process conducted by the Wyoming Association of Elementary and Middle School Principals, said WAEMSP Executive Director Kenny Jones.

Mrs. Moro is a graduate of the University of Oregon with a principal endorsement from the University of Wyoming. She served as a middle school social studies and ELA teacher in Cascade, WA and a special education teacher in Rock River, WY. She became the K-12 principal in Rock River in 2005 and then became the principal at Slade Elementary in 2008.

"At the helm of every successful school is a successful principal," said L. Earl Franks, NAESP's Executive Director. "Our National Distinguished Principals program provides us with an opportunity to recognize the outstanding leadership of these principals and their commitment to creating successful learning communities. Because of them, students thrive academically, teachers grow professionally, and communities are strengthened."

In October 2020, Mrs. Moro will travel to Washington, D.C. for two days of activities planned to honor and bring well-deserved recognition to the elementary and middle-level educators chosen by the states, the District of Columbia, plus private and overseas schools.

Criteria for selection of the principals require that the honorees are active principals of schools where programs are designed to meet the academic and social needs of all students and where there are firmly established community ties with parents and local business organizations.

Dr. Jubal Yennie stated "One of Ms. Moro's strongest qualities is developing and maintaining an orderly, purposeful learning environment. Ms. Moro not only leads Slade Elementary in the implementation of creating a Safe and Civil School^{TM.} but also leads the district by sharing her expertise in creating exceptional

learning environments with her colleagues. I appreciate that Ms. Moro continues to learn and expand her leadership skills in other areas including instructional leadership and professional learning communities."

"Heather Moro has dedicated her career to making the world a better place through education. Her desire to help adults improve their work with children has led many teachers and principals to impact their schools and communities. Most importantly, her dedication to children by teaching them, guiding them, and loving them has made the greatest impact on their lives, their community and this world. She truly exemplifies the excellence deserving of the National Distinguished Principal Award for Wyoming," says Keri Shannon 2019 NDP.

Since 1956, the Wyoming Association of Elementary and Middle School Principals has served as Wyoming's professional educational association and now represents 209 elementary and middle school principals and aspiring principals throughout the state. WAEMSP maintains close ties with the metropolitan Washington, D.C. based National Association of Elementary School Principals and its 18,000 members worldwide.





NAESP Report

Janel Scurlock

NAESP State Representative

Assistant Principal, Pinedale Elementary

Pinedale, Wyoming

Happy Spring everyone! I am excited to be attending NAESP's National Leaders Conference (NLC) on March 22 - 25 with nearly 200 elementary and middle-level principal leaders from across the country in the nation's capital to sharpen our leadership skills and advocate for schools on Capitol Hill. Kenny, Kris, Heather, and I will be there to represent Wyoming and advocate for funding, professional development, social & emotional learning, and mental health and well- being. We will also have the opportunity to meet with our Congressional representatives regarding federal education policy.

March is...

National School Breakfast Week (2nd – 6th)

Middle Level Education Month

Music in Our Schools Month

Women's History Month

Please tag #WAEMSP on social media to highlight what your schools are doing to celebrate these events.

DonorsChoose continues to offer funding to NAESP for two monthly winners! Most schools can use \$500 to fund projects for supplies, professional learning, or warmth/care/hunger items for their students.

Projects must include the phrase "NAESP-led school" in the write-up.

We need YOUR help to get more projects. Please share with your staff and peers.

February's Recipient(s) will be announced Monday, March 2.

No Kid Hungry will be opening a special grant opportunity specifically for NAESP members. Let me know if you would like more details on this.

Lenovo discount is now available to NAESP members. Members save up to 30% off the everyday public web price of Lenovo laptops, tablets, desktops, all-in-ones, workstations, servers, and accessories.

I hope everyone is having a great start to spring and feel free to reach out to me with any comments, questions, or concerns. I'm honored to serve as your State Representative.

The mission of WAEMSP is to promote and support the improvement of education for all Wyoming children through effective educational leadership.



.....FROM THE BELTWAY

Kris Cundall

Federal Relations Coordinator

Principal, Rock Springs Jr. High

Rock Springs, WY

Happy March

President Trump's FY 2021 budget has some proposed changes to some educational funding. These changes would lump several of the programs into one line item, i.e. Title II and Title IIA. This would reduce funding to some districts. Currently, NAESP doesn't feel this will happen. If it becomes apparent that this may go through during the budget process, NAESP will reach out to members and ask that we contact our legislators to not approve the budget with the proposed changes. I will be in touch via the listserv if that becomes necessary.

Another issue currently being addressed in both the U.S. House of Representatives and the U.S. Senate is vaping among school aged children. There are several pieces of legislation currently being discussed. The proposed legislations should reduce the availability of vapes to our youth.

NAESP tweeted this afternoon with information about COVID19. The tweet contains information from the Center for Disease Control and Prevention and NAESP for districts in areas that have the virus and those that do not. https://www.naesp.org/blog/guidance-covid-19-school-leaders

NAESP encourages members to sign up to receive text alerts about advocacy campaigns and know when to reach out to our legislators on behalf of our colleagues and students. The link to sign up is https://p2a.co/aB2r7II There are links on the NAESP website to make contacting our legislators easy.

Finally, NAESP will be hosting a Twitter chat on March 24 at 8:00 p.m.ET to learn how to be a strong advocate for education. #NAESPchat and #naespNLC are the hashtags. If I can be of any assistance, please do not hesitate to contact me.

Kris

Ambassador Opportunity with World Education Forum - USA

WAEMSP would like to pass along notice of an opportunity that may be of interest to some of our active or retired members. The World Education Forum - USA (WEF) is seeking an ambassador from each state, who would help promote the organization's mission of increasing the number of children who have access to public education. The WEF influences national policy decision-making on a global scale by setting standards for educational investments for all countries, and they establish relationships between schools and initiatives, programs and projects aimed at improving education. If you are interested in learning more, please contact Darrell Rud, Past President of NAESP at dc11rud@gmail.com or Mary Kay Sommers, NAESP Past President at marykay.sommers@gmail.com.



Executive Director Report

Kenny Jones
WAEMSP Executive Director
Powell, Wyoming

Membership: We currently have 204 members who have renewed or joined WAEMSP and NAESP for the 2019 - 20 school year. **If there are new principals in your district or principals who are not members I would ask each of you to encourage them to join our association. You can direct them to me to get the enrollment form**. We do have prorated rates for new principals or new aspiring principals who join late in the year. The prorated rates are as follows: <u>New Active Principal</u> - March \$266.64, April \$233.31, May \$199.98. <u>New Aspiring Principal</u> - March \$63.36, April \$55.44, May \$47.52.

WAEMSP Website: You may have noticed the website is not up to date with current information, this is due to the fact I am in the process of switching our website over to a new webmaster. What I thought would be a relatively easy switch has turned into quite a project. It is my desire to keep our domain the same - wy-principal.org - so folks will only notice a new face to the page. I will keep you informed via the list serve once the work is completed.

Spring 2020 Election: During our general business meeting in Casper we received one candidate as a nominee for our open vice-president position. Since we only had a single candidate the board has decided to forego the election process and name Clay Cates, Principal of Pronghorn Elementary in Gillette, as our next vice-president to serve on the board. I would like to congratulate and thank Clay for his willingness to serve the members and children of Wyoming.

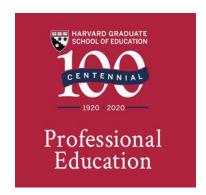
New Email: I want to let all of you know that I am switching my email address over to **waemsp.exec@gmail.com** beginning March 1, so I would ask that you make that change as you send me emails. Thank you!

Harvard PD Opportunities: Layne Parmenter, Principal at Star Valley Elementary, shared information regarding the professional development opportunities Harvard is providing to principals, assistant principals and aspiring principals across the country. The next page shows those opportunities which are open to WAEMSP members, as you can see they do offer some discounts on a few of the courses.



28th Annual WSA Conference and Summer Retreat Saratoga Hot Springs Resort

Saratoga Inn and Spa June 11 - 12, 2020



Professional Development Opportunities from the Harvard Graduate School of Education

WAEMSP is pleased to collaborate with the Harvard Graduate School of Education (HGSE) to introduce the following professional development opportunities to our members and offer a special discount on tuition for the three on-campus programs. We encourage you to follow the program links to learn more, or visit hase.me/waemsp for more details.

Program

Certificate in School Management and Leadership (CSML)

Online | next course: Leading Schools June 17 - July 15, 2020

Designed to provide the frameworks, skills, and knowledge to drive change and to lead high-performing schools, this program is an innovative collaboration between the Harvard Graduate School of Education (HGSE) and Harvard Business School (HBS) and integrates distinctive capabilities from both schools, combining expertise in managing teams and organizations with a commitment to school and instructional leadership.

The CSML certificate is comprised of four courses, which can be taken independently or completed together in any order to earn a comprehensive certificate. Learn more

Who should attend

Early-career and experienced school leaders, including teacher leaders responsible for supporting and managing teams of teachers or other school staff

New and Aspiring School Leaders (ASL)

On campus | Fall 2020 (Dates TBD)

Join a cohort of emerging school leaders to unpack common leadership challenges, clarify your vision of an effective school, establish your core values, and develop the foundational skills of an effective school leader. Learn more

School leaders with 0-2 years of leadership experience

Use code WAEMSP ASL for \$100 off.

Improving Schools: The Art of Leadership (AOL)

On campus | June 21 - 27, 2020

Explore successful school improvement models and practice research-based techniques that will make you a more effective manager of innovation and change. Learn more

School leaders in their early careers with 1-5 years of leadership experience

Use code WAEMSP AOL for \$300 off.

Leadership: An Evolving Vision (LEV)

On campus | July 12 – 18, 2020

Reflect, stretch, and strengthen your leadership skills, examine challenges to raising student achievement, and work with experts in school leadership to master effective strategies for building successful schools. Learn more

Experienced school leaders with 5+ years of leadership experience

Use code WAEMSP LEV for \$300 off.

Where Principals Go to Learn=



Experience a comprehensive learning opportunity focused on PSEL-aligned Conference Strands:

- Instructional Leadership Development
- Management Techniques for Effective Learning Communities
- Innovative Leadership Approaches
- Best Practices in Social Emotional Learning
- Strategies for Technology, Social Media, and School Branding

Register a team of three or more and save \$50 per person

Learn more at: www.naespconference.org #NAESP20



NATIONAL ASSOCIATION OF ELEMENTARY SCHOOL PRINCIPALS
Serving all elementary and middle-level principals

2020 NAESP Election: Meet the Candidates for Vice President

The 2020 NAESP vice president election will be held March 24 - April 3, 2020. NAESP is encouraging all eligible members to vote, and to learn about each of the candidates running for office:



Sharon McNary
Principal
Richland Elementary School
Memphis, Tennessee



<u>Dave Steckler</u>
Principal
Red Trail Elementary School
Mandan, North Dakota

The NAESP Vice President Election is open from March 24 – April 3, 2020.

On March 24, eligible voters will have received an email with a customized link to cast their vote.

The process is simple:

- 1. Check your email on March 24 for the link to your online ballot.
- 2. Click on the link and vote for the next NAESP Vice President. No username or login is required.

You will receive a confirmation email after you have voted.

Attention: Important Voting Procedures

Members should take the following steps to ensure sure you receive your ballot on March 24:

Add <u>noreply@directvote.net</u> to your email contacts and safe senders list. Your election ballot will be sent from this address on March 24 Make sure your email is current with NAESP. If not, please contact NAESP toll-free at (800) 386-2377 or membership@naesp.org

Check your email on March 24 for the link to your online ballot (no username or password will be required)







Wyoming School Administrators



28th Annual Wyoming School Administrators' Conference and Retreat Saratoga Inn and Spa

It isn't often you get to hear an international level speaker and author without a long plane ride with layovers in North Overshoe. This conference is your chance to get your saw sharpened by one of the best.

The full program will be forthcoming as we move down through the semester, but you don't want to hesitate with your registration. The rooms at the inn will fill quickly.

Following breakfast each morning, you will work hard till lunch and then have time for an amazing array of activities in and around Saratoga as you network with your colleagues.

Call 307-326-5261 today and get your room reserved at the Saratoga Inn and Spa, Saratoga Wyoming The conference begins with breakfast on Thursday June 11 and ends at noon on Friday June 12.

If the Inn is full, try the Hacienda 307-326-5751

Insights and Solutions You Never Saw Before

Agatha Christie wrote in The ABC Murders, "When do you notice a pin the least? When it is in a pincushion." Lee Jenkins will point out inherited "pins" that are destroying student learning and then teach free replacements. Attendees will wonder, "Why didn't I see this myself?" Expect some humor, some stories, and some interaction. Most of all come expecting career changing system improvements for every administrator at all levels. Attendees can further expect their school to become more efficient, students to be more engaged than ever before and all to know every quarter how their effectiveness compares to international, *Visible Learning*, influences.

Lee Jenkins is author of *How to Create a Perfect School*, former principal and superintendent and now global international keynote speaker. His website iswww.LBellJ.com.







Saratoga Inn and Spa June 11-12, 2020 Registration form Name: _____ Job Title: _____ District or School : _____ Phone: _____ Cost of Registration \$125 if received before May 29 \$150 if received after May 29 \$75 for UW Leadership students who are not currently administrators \$50 for guest if they will be joining us for meals Checks and purchase orders should be made out to: WASSP and may be mailed, emailed or faxed to: WASSP Any questions? kgriffith@wassp.org or text 307-331-1028 Ken Griffith Box 601 We can also accept credit cards if you need, just let Ken know Guernsey, WY 82214 kgriffith@wassp.org FAX: 1-855-280-3133 It is imperative that we have very accurate meal counts. They charge us for what we book, so help us out. Please put a "1" beside any meals you plan to eat. Put a "2" if a guest will be joining you. (Due to the increased cost of meals, you will note the \$50 charge for guests.) You can send a separate check for your guest along with your school payment if that works best for you. _____Thursday Breakfast _____Thursday Banquet _____ Thursday lunch _____ Friday Breakfast

WSA Annual Summer Conference and Retreat

Moving forward, we will get you information on float trips, golf and other entertainment.

Name of Guest



Fueling Students for Success



"Our elementary teachers love Breakfast After the Bell. Their kids are making it through the morning without being hungry. Their ability to concentrate has significantly improved as well as test scores."

Julie Baumann, Nutrition Staff Hulett School, Crook County #1 School District

ASK THE RIGHT QUESTIONS

- Where do kids eat breakfast in your school or district?
- ✓ Can all kids access breakfast at school?
- ✓ Are kids missing out on breakfast?

THE IMPACT OF BREAKFAST

Students do better when they start the day with a nutritious breakfast. Making breakfast a seamless part of the day with Breakfast After the Bell models (Breakfast in the Classroom, Grab 'N' Go to the Classroom, and Second Chance Breakfast) can also have a huge impact on classrooms and schools. When students start the day with the nutrition they need, we see:

- √ Higher test scores
- Improved attendance and graduation rates
- ✓ Calmer classrooms
- ✓ More attentive students
- √ Fewer trips to the nurse
- ✓ Improved student and school health
- √ Fewer behavioral problems
- Increased funds for school meal budgets

Every time we feed a student school breakfast, we're supporting their ability to achieve their future goals.

WYOMING BREAKFAST FACTS

- Wyoming ranks 48th in terms of breakfast participation. Less than half (32%) of the children eligible for free and reduced meals in WY are starting to each day with school breakfast.
- √ 47% of the children eating school lunch are also eating school breakfast.
- Breakfast participation as a percent of lunch has continued to rise. This means more children in need are getting the school breakfasts they need.
- 95% of participating schools serve breakfast, however, a majority serve traditional cafeteria breakfast. This signals the need for alternative breakfast to reach more students.

Be a Wyoming Breakfast Champion



AMPLIFY Together we can leverage the combined power of our communication networks to build awareness and a unified voice in support of school breakfast for all students in Wyoming.

Email the Wyoming Nutrition Program Consultant <u>mia.donley@wyo.gov</u>

We will:

- Supply your network with social media, newsletter, and success stories to share through your existing channels
- ✓ Co-author op-eds and other stories to pitch in local and state press

CONNECT | Talk with a nearby district or school that has implemented Breakfast After the Bell to learn implementation strategies and best practices:



- Campbell CSD #1
- ✓ Carbon CSD #1
- √ Fremont CSD #6
- ✓ Fremont CSD #24
- ✓ Goshen CSD #1
- √ Laramie CSD #1

- √ Laramie CSD #2
- √ Park CSD #6
- √ Sheridan CSD #2
- ✓ Sublette CSD #1
- ✓ Sublette CSD #9
- ✓ Sweetwater CSD #2
- ✓ Uinta CSD #6

ADVOCATE | Speak with national, state, and local legislators about the importance of school breakfast. By making school breakfast available to all students, we're building strong schools and communities. Your voice in support of school breakfast will help us build a better tomorrow.



- ✓ Ask your elected officials to attend a school breakfast site visit
- ✓ The First Lady of Wyoming has partnered with the Department of Education to eliminate childhood hunger in Wyoming through Breakfast After the Bell
- ✓ Work with your elected officials to issue a proclamation recognizing the importance of school breakfast
- Supply your elected officials with information on how families can access school breakfast
- ✓ Ask your elected officials to communicate their support for school breakfast to district leadership

WYOMING BREAKFAST PARTNERS

























Our Principal Mission is YOU..... Join Us Today!

Please type or print New member	Renewing member	r
Name		Date of Birth
PositionS	chool	Grade Config
School Address		
City		State Zip
School Phone		School Fax
Home Address		
Home Phone Em	ail Address	
Preferred Address: Home School	1	Referred by:
Type of Membership:		Method of Payment, check one:
WAEMSP/NAESP Active	\$450	Make checks payable to WAEMSP.
WAEMSP/NAESP Assistant Principal	\$370	Check enclosed PO
WAEMSP/NAESP Institutional/Active	\$475	Pay online with your credit card, www.wyprincipal.or
WAEMSPNAEMSP Emeritus	\$85	
WAEMSP/NAESP Aspiring	\$95	
WAEMSP/NAESP Associate	165	

Mail form along with payment to: Kenny Jones, 14 Cora Lane, Powell, WY 82435, waemsp.exec@gmail.com

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We currently make benefits available to over 40 associations across the United States. We assist in making benefits available such as first diagnosis cancer insurance, long-term care insurance, and many merchant discounts that are not available to the general public.

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To learn more about available benefits, call 800-258-7041



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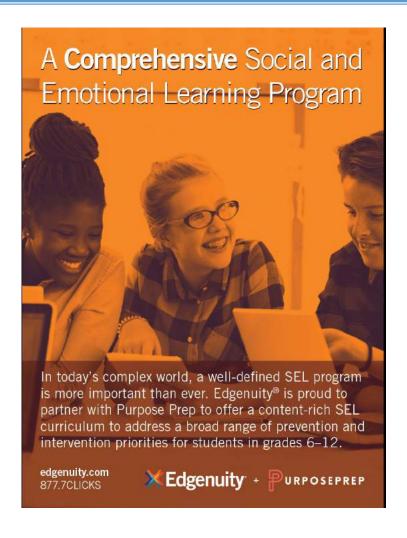
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National Association of Elementary School Principals